

HUMAN TRAFFICKING RED FLAGS

THE FOLLOWING IS A LIST OF RED FLAGS AND INDICATORS OF HUMAN TRAFFICKING. THESE RED FLAGS ARE SIGNS THAT FURTHER ASSESSMENT MAY BE NECESSARY TO IDENTIFY IF HUMAN TRAFFICKING IS POTENTIALLY HAPPENING:

WORK AND LIVING CONDITIONS

- Is not free to leave or come and go as he or she wishes
- Is in the commercial sex industry and has a pimp-manager
- Is unpaid, paid very little, or paid only through tips
- Works excessively long and/or unusual hours
- Is not allowed breaks or suffers under unusual restrictions at work
- Owes a large debt and is unable to pay it off
- Was recruited through false promises concerning the nature and conditions of his/her work
- High security measures exist in the work and/or living conditions (e.g., opaque windows, boarded up windows, bars on windows, barbed wire, security cameras, etc.)

LACK OF CONTROL

- Has few or no personal possessions
- Is not in control of his/her own money; no financial records or banking account
- Is not in control of his/her own identification documents (ID or passports)

PHYSICAL HEALTH

- Is not allowed to speak for him/herself (a third party may insist on being present and/or translating)
- Lacks medical care and/or is denied medical services by employer
- Appears malnourished or shows signs of repeated exposure to harmful chemicals

MENTAL HEALTH

- Is fearful, anxious, depressed, submissive, tense, or nervous/paranoid
- Exhibits unusually fearful or anxious behavior after bringing up law enforcement
- Avoids eye contact

OTHER

- Claims of just visiting and inability to clarify where he/she is staying/address
- Lack of knowledge of whereabouts and/or of what city he/she is in
- Loss of sense of time
- Has numerous inconsistencies in his/her story

